The International Technology Enabled Care

More planning than Implementation: Impact on technology in health care

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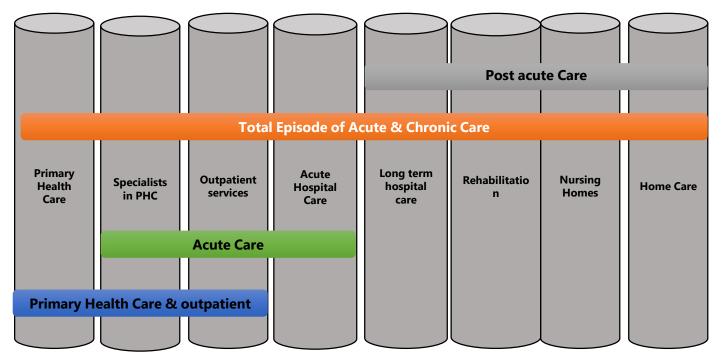
Adapted from Don Berwick.2016



Cardiologist social Services Nurse Home Care Rehabilitator Primary Care Team Traumatologist Administration Family 1

SI-HEALTH INSTITUTE FOR HEALTH & STRATEGY





SILOS WITHIN HEALTH CARE







Challenges in Healthcare have Changed Dramatically



Environment has changed – more complex and challenging

- rapid advances in medical science and technology
- information overload
- > dissolving of traditional organisational and professional boundaries
- > interconnectedness of systems
- ➤ increase in multi-morbidities
- focus on innovation in procedures, drugs, devices coupled with indifference to delivery of health and heath care
- Majority of those leading healthcare organisations today not equipped to cope with this complexity



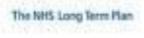
RESPONSE...



Strategy for Health and PHC Effective Health Care













France Act July 2019

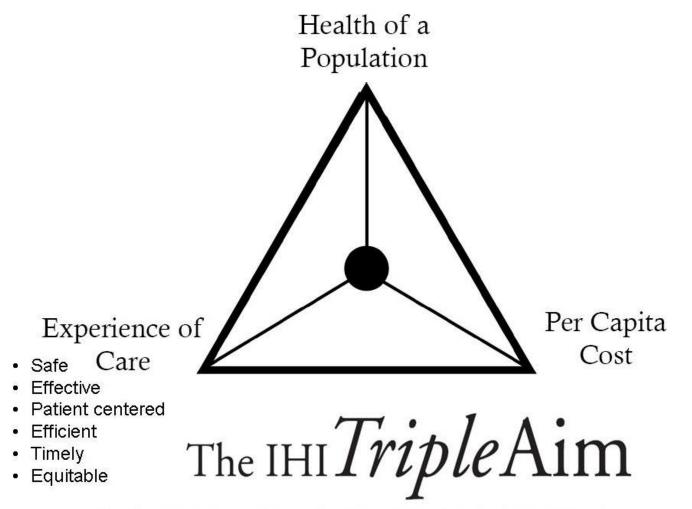


Different Health Systems are Reconfiguring Health Care Towards...

- A PROACTIVE AND PREVENTATIVE MODEL
- BETTER CHRONIC CONDITIONS MANAGEMENT
- A GREATER FOCUS ON QUALITY
- MORE VOICE TO PATIENTS AND EMPOWERMENT
- POPULATION HEALTH MANAGEMENT
- TACKLING INEQUALITIES
- AN EXPANDED USE OF INFORMATION AND COMMUNICATION TECHNOLOGY
- OUTCOME BASED PAYMENT MODELS TO ENCOURAGE VALUE VERSUS ACTIVITY



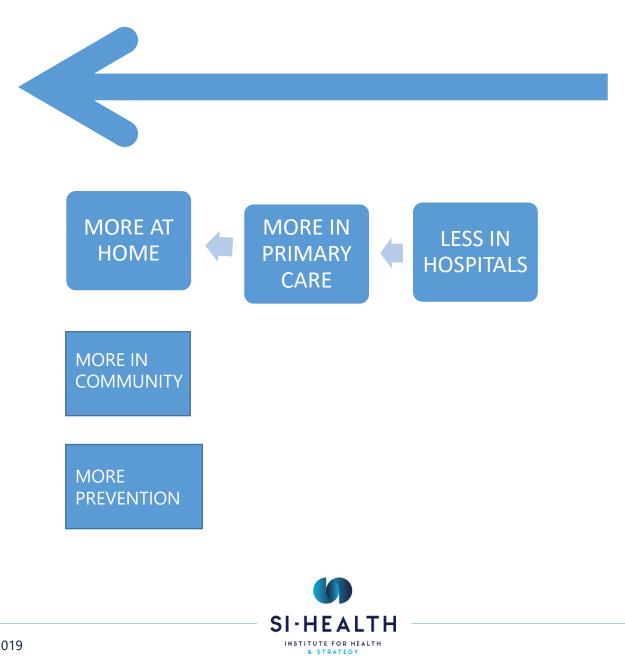




SEEMS REASONABLE TO BELIEVE <u>TECHNOLOGY</u> COULD PLAY A BIG ROLE IN ACHIEVING THE TRIPLE AIM !!!

Better care for individuals, better health for populations, lower per capita costs

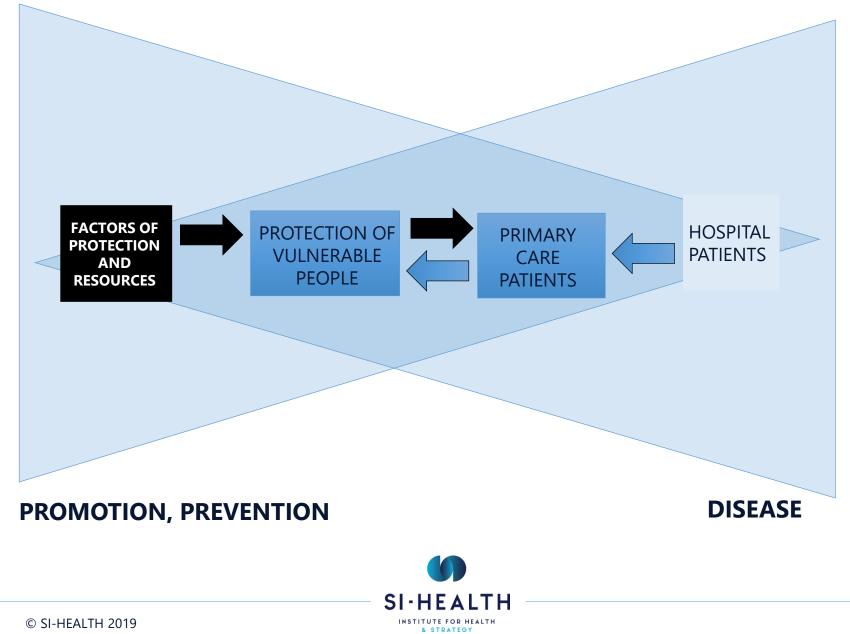




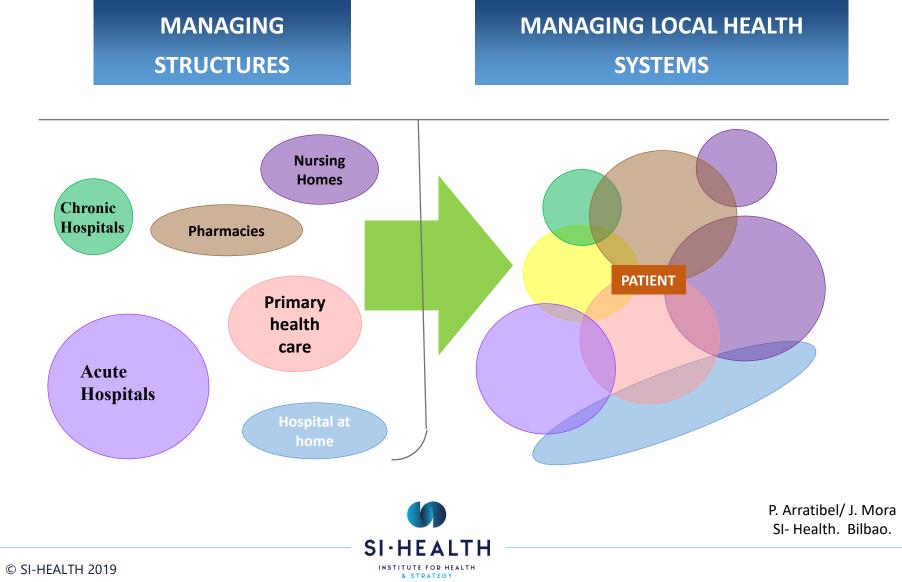
Integration Delivery System and Community Roles



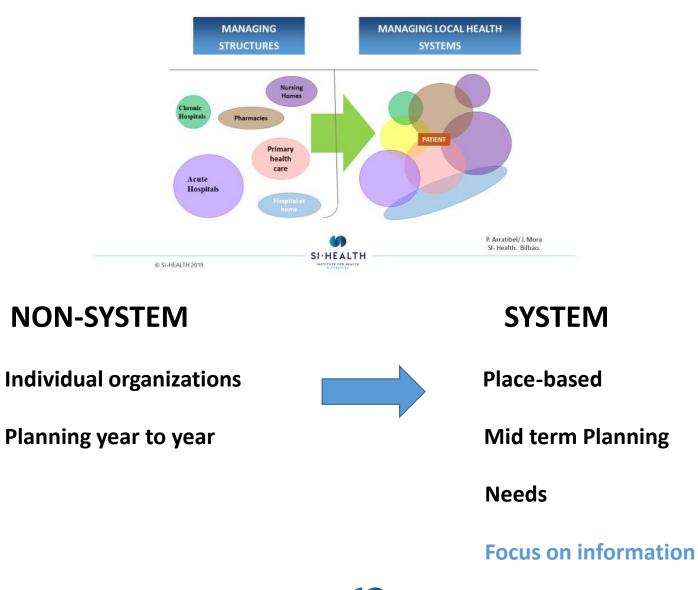
& STRATEGY



APPEARANCE OF NEW INTEGRATED CARE ORGANIZATIONS



Appearance of new integrated care organizations



- SI-HEALTH INSTITUTE FOR HEALTH & STRATEGY

OTHER SECTORS – TECHNOLOGY SEEMS TO PULL OFF MORE FOR LESS ...

WHY NOT IN HEALTH CARE ????

FOR SOME IT IS BECAUSE YOU DON T GET REAL <u>DISRUPTIVE CHANGE</u> IN HEALTH CARE

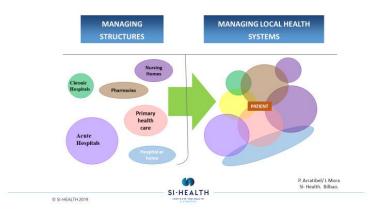
SO WHAT CAN WE DO ? WHAT ARE COUNTRIES DOING ?

WHAT ELSE DO YOU HAVE TO DO THERE TO MOVE THINGS FORWARD IN HEALTH CARE?



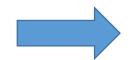
Appearance of new integrated care organizations

YOU CAN T GET MUCH MORE DISRUPTIVE THAN THIS !!!!!



NON-SYSTEM

Individual organizations



Planning year to year

SYSTEM

Place-based

Mid term Planning

Needs

Focus on information



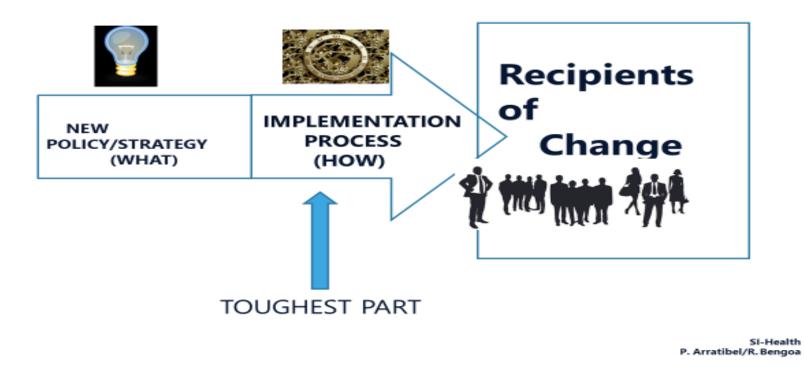
WHO- EURO PROJECT; TRACKING "HOW" TRANSFORMATION ACROSS COUNTRIES....

D. Hunter / R. Bengoa





WHAT ELSE DO YOU HAVE TO DO THERE TO MOVE THINGS FORWARD IN HEALTH CARE?





Be aware of lessons from implementation failure

- Absence of buy-in clinicians and other staff
- "Big bang" momentum that is not sustained over time
- Cost-cutting so that investment in change is lacking or insufficient
- The existence of weak or undeveloped capacity to make change work
- Burn out and "reform fatigue" with constant churn and change of focus
- Loss of interest, too much change, too fast
- Promotion or departure of key person in charge
- The role of politics which can divert energy and derail change
- Perception of change exclusively as "technical change" rather than "adaptative change"



Health system transformation: making it happen

Expertmeeting Madrid, Spain, 17-18 December 2015





Leading health system transformation to the next level

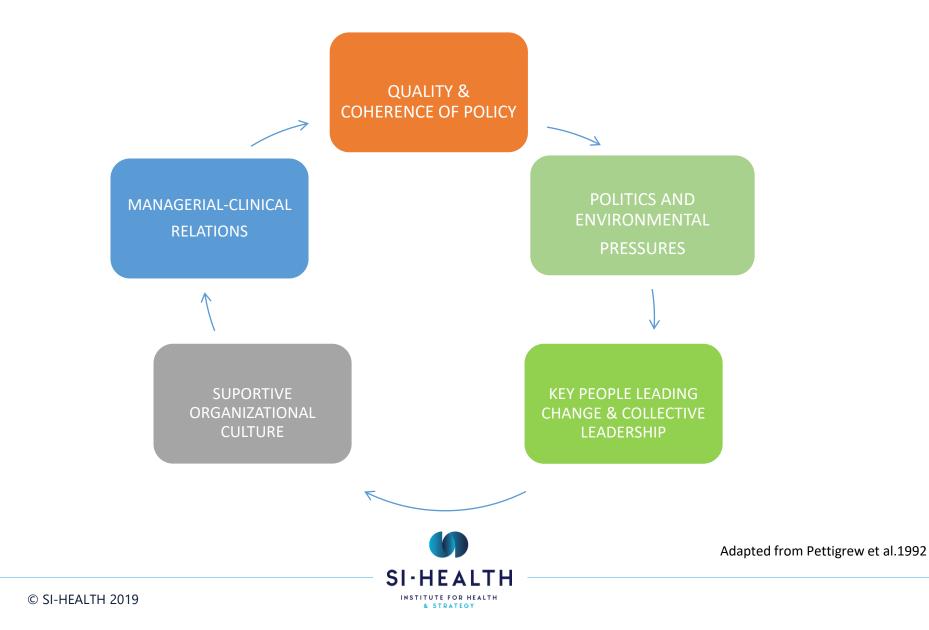
Expert meeting Durham, United Kingdom, rz-13 July 2017







SOME COUNTRIES ARE CREATING A RECEPTIVE CONTEXT FOR CHANGE



WE HAVE TECHNOLOGIES BUT DO WE HAVE ?.....

Receptive Context for Change: 5 Key Factors

- Politics & Environmental pressure
- Quality and coherence of policy
- Key people leading change
- Supportive organisational culture
- Managerial-workforce relations





Ingredients for Success

- Creating strategic alignment: No vision = no alignment = no change
- Less top-down, more bottom-up approaches
- Critical role of relationship building at all levels
- Nurturing new leadership approaches
- Tight about ends, loose about means. Local .
- Putting systems before structures
- Plans will have unintended consequences
- 'Course correction' is OK incrementalism is OK





Appearance of new integrated care organizations

TRANSFORMATIONS AS AN OPPORTUNITY FOR TECHNOLOGY

- THAT MOVE TOWARDS LOCAL SYSTEMS OF CARE IS INEVITABLE
- SEE IT AS A "PEOPLE BUSINESS", NOT ABOUT STRUCTURES, BUILDINGS, SOLUTIONS....
- THE MORE YOU CAN HELP IN IMPLEMENTING THAT CHANGE THE MORE WELCOME YOU WILL BE
- GO TO WHERE THEY ARE DOING THIS SERIOUSLY. GO LOCAL WHERE THEY ARE FREER TO SET THEIR AGENDA TODAY
- THAT WILL SHOW THE TECH BENEFITS, THE ECONOMIC BENEFITS AND THE IMPLEMENTATION BENEFITS OF TECHNOLOGY
- THAT WILL CHANGE THE IDEA THAT TECHNOLOGY IT IS AN INVESTMENT, NOT A COST



