# The International Technology Enabled Care

## More planning than Implementation: Impact on technology in health care

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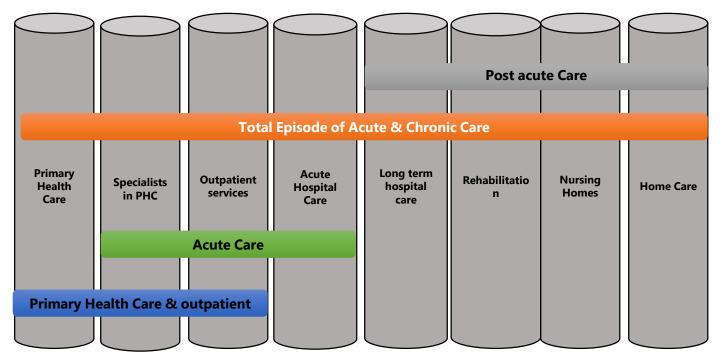
Adapted from Don Berwick.2016



Cardiologist social Services Nurse Home Care Rehabilitator Primary Care Team Traumatologist Administration Family 1

SI-HEALTH INSTITUTE FOR HEALTH & STRATEGY





## SILOS WITHIN HEALTH CARE







## Challenges in Healthcare have Changed Dramatically



Environment has changed – more complex and challenging

- rapid advances in medical science and technology
- information overload
- > dissolving of traditional organisational and professional boundaries
- > interconnectedness of systems
- ➤ increase in multi-morbidities
- focus on innovation in procedures, drugs, devices coupled with indifference to delivery of health and heath care
- Majority of those leading healthcare organisations today not equipped to cope with this complexity



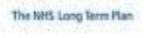
#### **RESPONSE...**



Strategy for Health and PHC Effective Health Care













### France Act July 2019

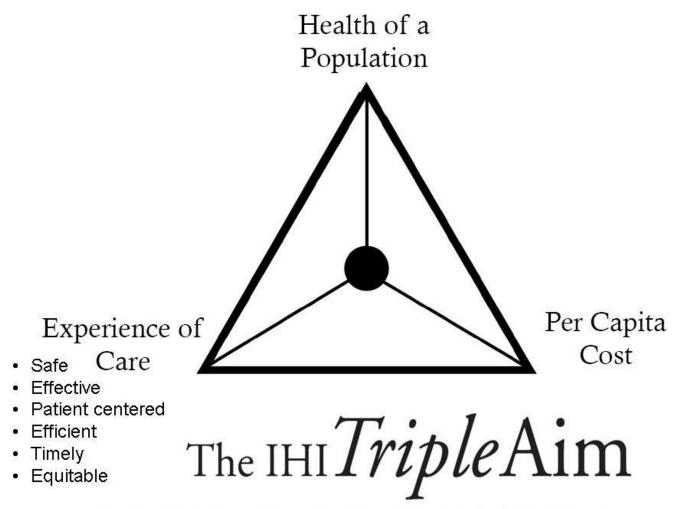


Different Health Systems are Reconfiguring Health Care Towards...

- A PROACTIVE AND PREVENTATIVE MODEL
- BETTER CHRONIC CONDITIONS MANAGEMENT
- A GREATER FOCUS ON QUALITY
- MORE VOICE TO PATIENTS AND EMPOWERMENT
- POPULATION HEALTH MANAGEMENT
- TACKLING INEQUALITIES
- AN EXPANDED USE OF INFORMATION AND COMMUNICATION TECHNOLOGY
- OUTCOME BASED PAYMENT MODELS TO ENCOURAGE VALUE VERSUS ACTIVITY



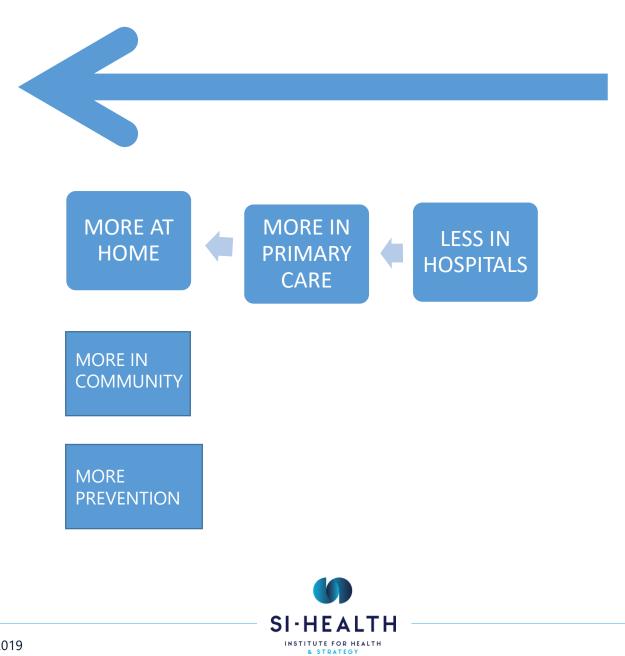




SEEMS REASONABLE TO BELIEVE <u>TECHNOLOGY</u> COULD PLAY A BIG ROLE IN ACHIEVING THE TRIPLE AIM !!!

Better care for individuals, better health for populations, lower per capita costs

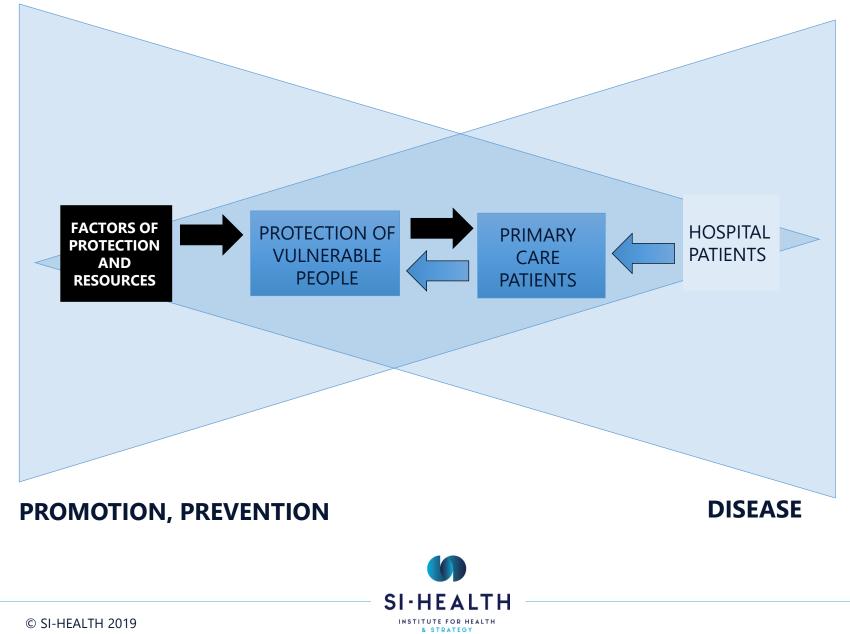




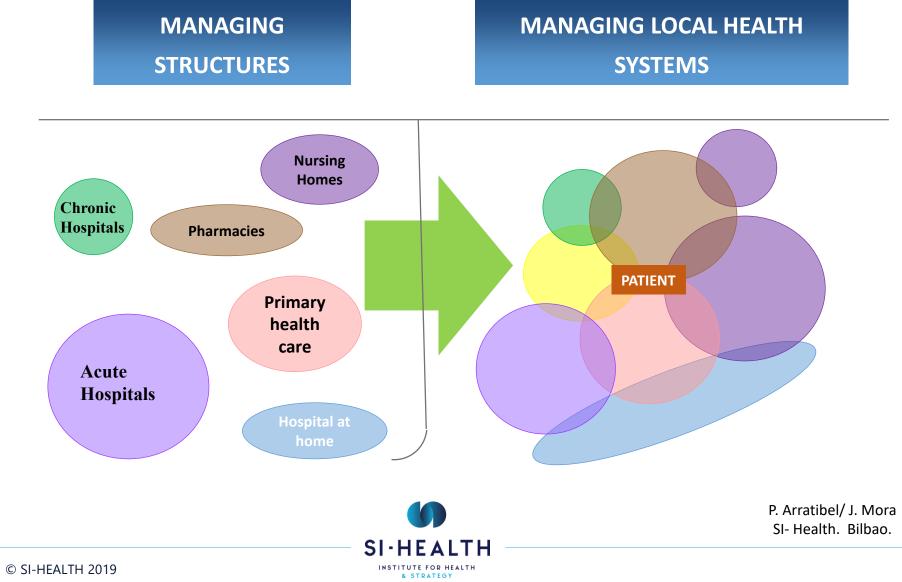
## **Integration Delivery System and Community Roles**



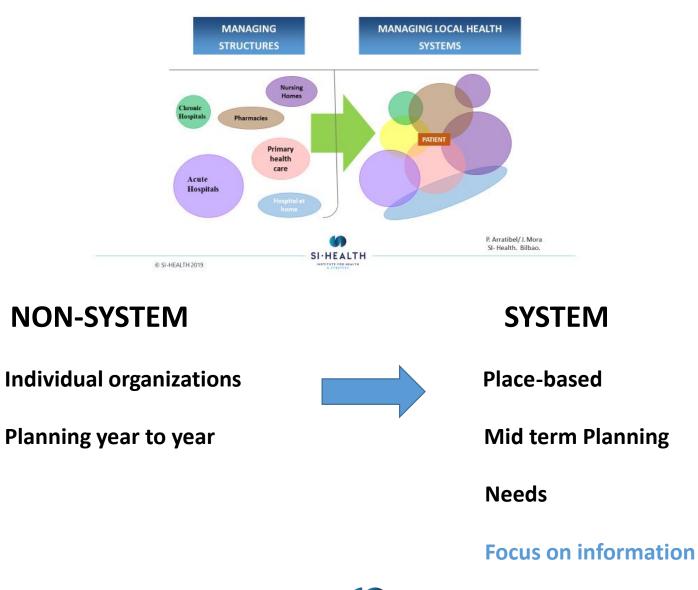
& STRATEGY



#### **APPEARANCE OF NEW INTEGRATED CARE ORGANIZATIONS .....**



Appearance of new integrated care organizations .....



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**OTHER SECTORS** – TECHNOLOGY SEEMS TO PULL OFF MORE FOR LESS ...

WHY NOT IN HEALTH CARE ????

#### FOR SOME IT IS BECAUSE YOU DON T GET REAL <u>DISRUPTIVE CHANGE</u> IN HEALTH CARE

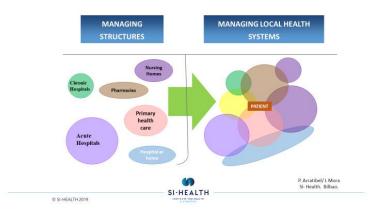
SO WHAT CAN WE DO ? WHAT ARE COUNTRIES DOING ?

WHAT ELSE DO YOU HAVE TO DO THERE TO MOVE THINGS FORWARD IN HEALTH CARE?



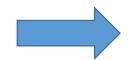
Appearance of new integrated care organizations .....

## YOU CAN T GET MUCH MORE DISRUPTIVE THAN THIS !!!!!



### **NON-SYSTEM**

Individual organizations



Planning year to year

### **SYSTEM**

**Place-based** 

Mid term Planning

Needs

**Focus on information** 



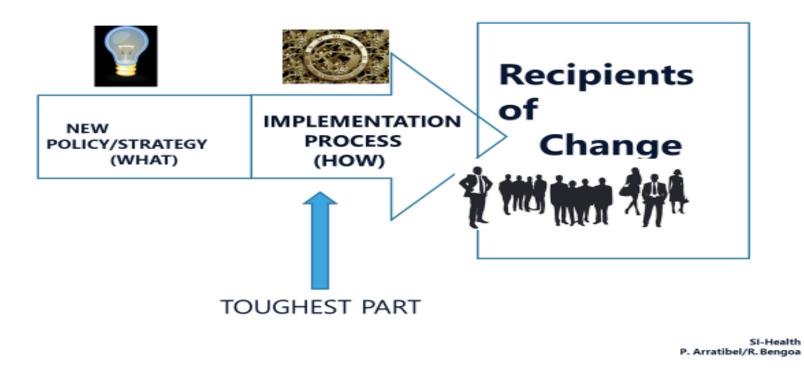
#### WHO- EURO PROJECT; TRACKING "HOW" TRANSFORMATION ACROSS COUNTRIES....

#### D. Hunter / R. Bengoa





#### WHAT ELSE DO YOU HAVE TO DO THERE TO MOVE THINGS FORWARD IN HEALTH CARE?





## Be aware of lessons from implementation failure

- Absence of buy-in clinicians and other staff
- "Big bang" momentum that is not sustained over time
- Cost-cutting so that investment in change is lacking or insufficient
- The existence of weak or undeveloped capacity to make change work
- Burn out and "reform fatigue" with constant churn and change of focus
- Loss of interest, too much change, too fast
- Promotion or departure of key person in charge
- The role of politics which can divert energy and derail change
- Perception of change exclusively as "technical change" rather than "adaptative change"



#### Health system transformation: making it happen

Expertmeeting Madrid, Spain, 17-18 December 2015





#### Leading health system transformation to the next level

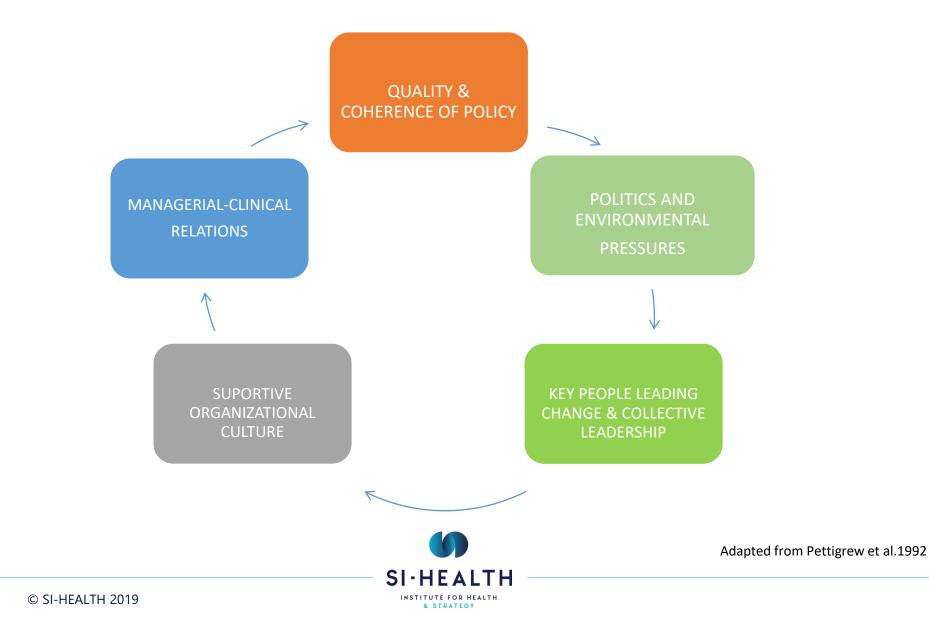
Expert meeting Durham, United Kingdom, rz-13 July 2017







## SOME COUNTRIES ARE CREATING A RECEPTIVE CONTEXT FOR CHANGE



## WE HAVE TECHNOLOGIES BUT DO WE HAVE ?.....

## Receptive Context for Change: 5 Key Factors

- Politics & Environmental pressure
- Quality and coherence of policy
- Key people leading change
- Supportive organisational culture
- Managerial-workforce relations





# **Ingredients for Success**

- Creating strategic alignment: No vision = no alignment = no change
- Less top-down, more bottom-up approaches
- Critical role of relationship building at all levels
- Nurturing new leadership approaches
- Tight about ends, loose about means. Local .
- Putting systems before structures
- Plans will have unintended consequences
- 'Course correction' is OK incrementalism is OK





Appearance of new integrated care organizations .....

#### **TRANSFORMATIONS AS AN OPPORTUNITY FOR TECHNOLOGY**

- THAT MOVE TOWARDS LOCAL SYSTEMS OF CARE IS INEVITABLE
- SEE IT AS A "PEOPLE BUSINESS", NOT ABOUT STRUCTURES, BUILDINGS, SOLUTIONS....
- THE MORE YOU CAN HELP IN IMPLEMENTING THAT CHANGE THE MORE WELCOME YOU WILL BE
- GO TO WHERE THEY ARE DOING THIS SERIOUSLY. GO LOCAL WHERE THEY ARE FREER TO SET THEIR AGENDA TODAY
- THAT WILL SHOW THE TECH BENEFITS, THE ECONOMIC BENEFITS AND THE IMPLEMENTATION BENEFITS OF TECHNOLOGY
- THAT WILL CHANGE THE IDEA THAT TECHNOLOGY IT IS AN INVESTMENT, NOT A COST



