

The future of technology in Health & Social Care

Crating Partnerships and Changing Lives

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Finding another way...

A worsening situation...

- On the ground, our clinical, social and VCSE teams are reporting **constant, increasing and unrelenting levels of demand**
- As a place system, we take a **systemic, late focus to reacting to crises**
- We have made a **simple flow needlessly complex** though creating silos of work – and **one person appears in multiple silos**
- Working in these **organisational silos** results in duplication, waste, and suboptimal use of our talent
- We are driven nationally to measure success in **counting outputs not directly linked to patient outcomes**
- This leads to **pressure for our colleagues**, increased sickness and absence, reduced productivity, and increased risk to safety
- The **decline in morale** and motivation results in more colleagues disenfranchised from their chosen vocations
- The **impact on the population we serve** widespread and dramatic – **increased waiting times, delays in treatment, and poorer outcomes**
- **Traditional, fragmented silo models do not work** – there has to be another way

...a different approach...

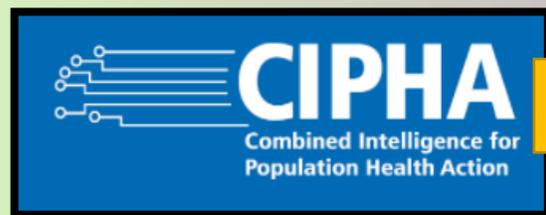
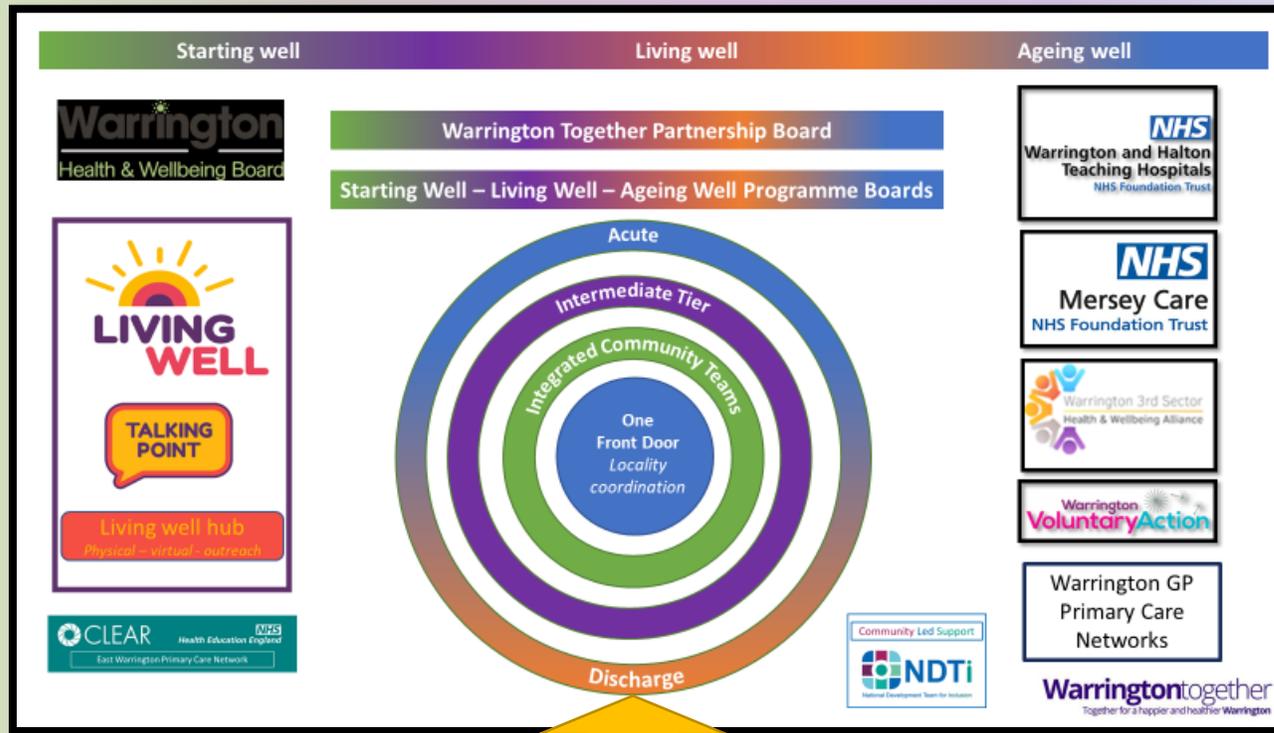
- We are moving to a **truly population-based outcome model**
- **Our focus is on doing the right thing at the right time for our population** and measuring **outcomes as a system not at individual service level**
- We have built **many of the constituent parts** which are integral to our **'one system – one population – one purpose'** model, with common design principles and success measures
- We are **responding to evidence and data** to target support for our population at an earlier stage
- By doing this, **a greater difference can be made, earlier** – our talented resources work responsively to patient need, often doing the basics well, early – **regardless of their job or badge** – with a laser focus on our **enriched personalised outcomes**
- Working together, our **relentless focus on outcomes as a system for our population as a whole** as one system is starting to move
- It is a **long process and we are fully committed to it**

...which will deliver a step change for the population we serve and colleagues who support them



A partnership approach to Population Health Management

Using blended health, social care and housing data to improve outcomes



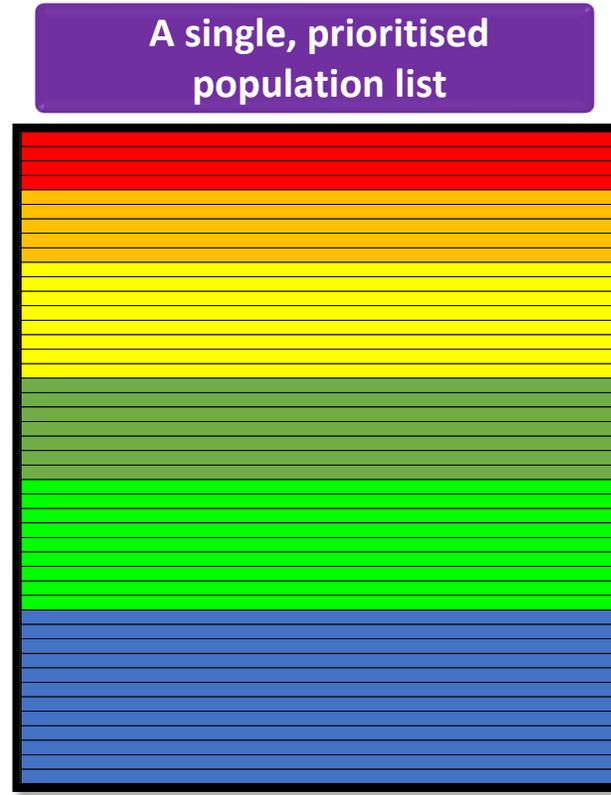
Creating a single prioritised list of our population...

Bringing multiple data and evidence sets together with NHS number at the unique identifier

**Population Health Data
by individual**



**Primary Care Data
by individual**



**Individual services
by individual**



**Fundamental Indicators
aligned to Marmot principles**



How we prioritise based on need and personalised outcomes

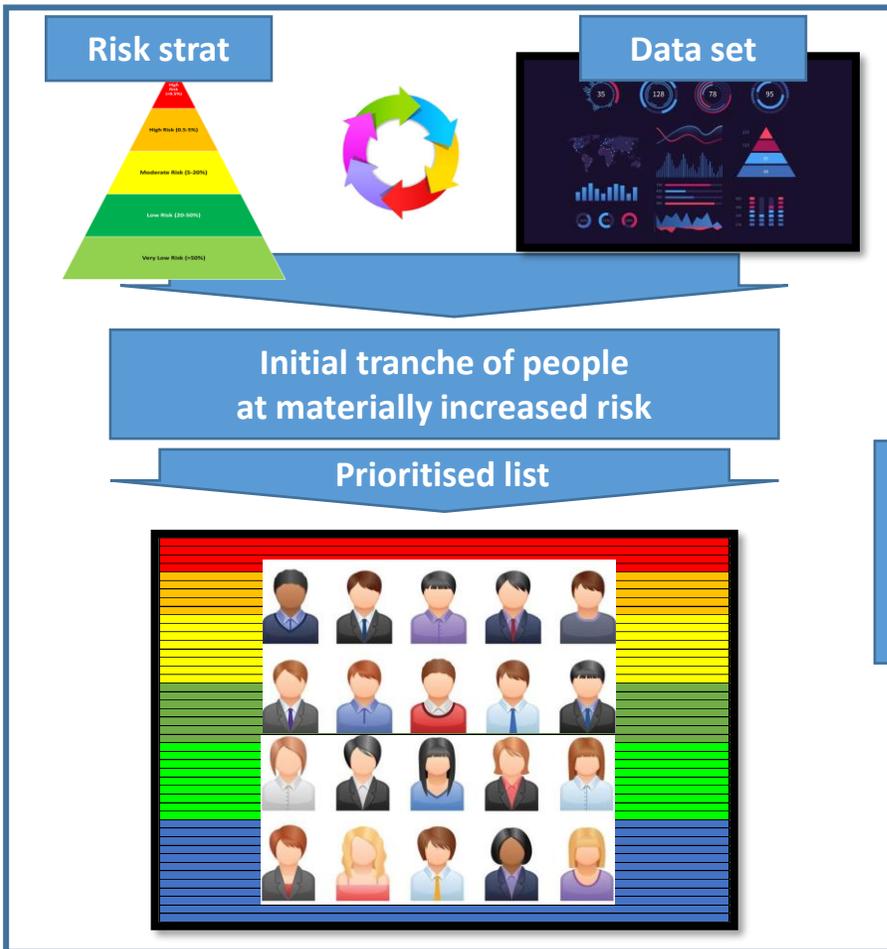


A proactive, data and evidence driven

Targeting a **cohort of individuals** based on risk profile and acting as one to identify and meet their needs and enrich their outcomes, sustainably

Stage 1 – Our first tranche of people at materially increased risk

Stage 2 – Population-wide



- 1 Identify service duplication and gaps for the initial group and **act to resolve**
- 2 Identify deficits in the Fundamental Indicators and **act to optimise**
- 3 From the group of people, identify **trends in services and data** by local area
- 4 **Outcomes-driven** – is it moving the dial for this population?
- 5 Use this insight to feed into and **form the basis of mainstream design**

- 1 Insight into the proactive care and support for our population – based **delivering optimal outcomes for the people of Warrington**
- 2 **System protocols – a ‘rulebook’** - to determine which proactive teams should see which individuals in what order, based on agreed data-driven approach
- 3 **Active virtual caseload management** – like air traffic control, managing flow in and out, changing direction, continuous
- 4 **Learning and improvement** is it



Challenges health, social care and TSA can overcome together

- Create **outcome measures** which focus on the system doing the right thing for the person to live well independently at home or the place they call home – by extension, **avoiding 'KPI's which focus on silo service output measures**, often at the expense of delivering true outcomes
- Move towards **cohort and population-focused** ways of working, avoiding creating artificial silos to subdivide populations
- Move away from trying to prove how much 'value' each part of the jigsaw delivers; instead, focus on **to what degree the dial moves for the population we serve, and ensure all work sails in the same direction**
- Advocate a truly person – and population – centred approach, **enabled by a joined-up data set**
- **Using a joined-up data set, between health, social care, housing, VCSE and broader sectors** sharing data for a population across a place
- **Use the data and technology** to fund supporting people at an earlier stage, to reduce crisis-driven interventions with poorer outcomes
- Make it easier for colleagues to **transition seamlessly between health, social care, housing and broader sectors**, without artificial contractual barriers & salary variances getting in the way
- Ensure our leaders are focused on, and as a team held to account for, population-based, **sustainable population health outcome delivery**

